

PAY POLICY 02K  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.35	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	748.00	1,626.90	813.45	19,522.80
9.67	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	773.60	1,682.58	841.29	20,190.96
10.01	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	800.80	1,741.74	870.87	20,900.88
10.36	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	828.80	1,802.64	901.32	21,631.68
10.70	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	856.00	1,861.80	930.90	22,341.60
11.08	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	886.40	1,927.92	963.96	23,135.04
11.46	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	916.80	1,994.04	997.02	23,928.48
11.88	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	950.40	2,067.12	1,033.56	24,805.44
12.31	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	984.80	2,141.94	1,070.97	25,703.28
12.79	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,023.20	2,225.46	1,112.73	26,705.52
13.23	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,058.40	2,302.02	1,151.01	27,624.24
13.77	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,101.60	2,395.98	1,197.99	28,751.76
14.27	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,141.60	2,482.98	1,241.49	29,795.76
14.83	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,186.40	2,580.42	1,290.21	30,965.04
15.45	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,236.00	2,688.30	1,344.15	32,259.60
16.05	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,284.00	2,792.70	1,396.35	33,512.40
16.69	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,335.20	2,904.06	1,452.03	34,848.72
17.38	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,390.40	3,024.12	1,512.06	36,289.44
18.10	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,448.00	3,149.40	1,574.70	37,792.80
18.86	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,508.80	3,281.64	1,640.82	39,379.68
19.64	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,571.20	3,417.36	1,708.68	41,008.32
20.47	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,637.60	3,561.78	1,780.89	42,741.36
21.33	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,706.40	3,711.42	1,855.71	44,537.04
22.29	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,783.20	3,878.46	1,939.23	46,541.52
23.23	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,858.40	4,042.02	2,021.01	48,504.24
24.23	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,938.40	4,216.02	2,108.01	50,592.24
25.31	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,024.80	4,403.94	2,201.97	52,847.28
26.43	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,114.40	4,598.82	2,299.41	55,185.84
27.58	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,206.40	4,798.92	2,399.46	57,587.04
28.82	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,305.60	5,014.68	2,507.34	60,176.16
30.12	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,409.60	5,240.88	2,620.44	62,890.56
31.48	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,518.40	5,477.52	2,738.76	65,730.24
32.94	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,635.20	5,731.56	2,865.78	68,778.72
34.43	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,754.40	5,990.82	2,995.41	71,889.84
35.98	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,878.40	6,260.52	3,130.26	75,126.24
37.66	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,012.80	6,552.84	3,276.42	78,634.08
39.39	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,151.20	6,853.86	3,426.93	82,246.32
41.24	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,299.20	7,175.76	3,587.88	86,109.12
43.15	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,452.00	7,508.10	3,754.05	90,097.20
45.19	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,615.20	7,863.06	3,931.53	94,356.72
47.31	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,784.80	8,231.94	4,115.97	98,783.28
49.56	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,964.80	8,623.44	4,311.72	103,481.28
51.89	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,151.20	9,028.86	4,514.43	108,346.32
54.36	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,348.80	9,458.64	4,729.32	113,503.68
56.96	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,556.80	9,911.04	4,955.52	118,932.48
59.71	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,776.80	10,389.54	5,194.77	124,674.48
62.55	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,004.00	10,883.70	5,441.85	130,604.40
65.56	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,244.80	11,407.44	5,703.72	136,889.28
68.72	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,497.60	11,957.28	5,978.64	143,487.36
72.00	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,760.00	12,528.00	6,264.00	150,336.00
75.53	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,042.40	13,142.22	6,571.11	157,706.64
79.17	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,333.60	13,775.58	6,887.79	165,306.96
83.02	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,641.60	14,445.48	7,222.74	173,345.76
87.02	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,961.60	15,141.48	7,570.74	181,697.76
91.05	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,284.00	15,842.70	7,921.35	190,112.40

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .870510.

\*\* EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021